

## Equality Impact Assessment Screening Tool

1	Lead officer contact details: Sarah Jones, <a href="mailto:sarah.jones@haringey.gov.uk">sarah.jones@haringey.gov.uk</a>			
2	Date: 25 February 2021			
3	Summary of the proposal: Application by Assembled GALA Ltd to hire a small space in Finsbury Park to host a performance led pop-up space			
	<b>Response to Screening Questions</b>	<b>Yes</b>	<b>No</b>	<b>Please explain your answer.</b>
<b>a) Type of proposal</b>				
4.	Is this a new proposal or a significant change to a policy or service, including commissioned service?		x	
5.	Does the proposal remove, reduce or alter a service or policy?		x	
6.	Will there be a restructure or significant changes in staffing arrangements? Please see the restructure pages for guidance for <a href="#">restructure EqlAs</a> .		x	
7.	If the service or policy is not changing, have there been any known equality issues or concerns with current provision. For example, cases of discrimination or failure to tackle inequalities in outcomes in the past?		x	
<b>b) Known inequalities</b>				
8.	Could the proposal disproportionately impact on any particular communities, disadvantaged or vulnerable residents?		x	Considering this would be a free event, and the venue will be unfenced and free-flowing, no one will be stopped from using the space. It will also affect approximately 1% of the Park space, therefore leaving

				the remaining 55% of the Park and all it's facilities unaffected.
9.	<p>Is the service targeted towards particular disadvantaged or vulnerable residents?</p> <p><i>This can be a service specifically for a group, such as services for people with Learning Disabilities. It can also be a universal service but has specific measures to tackle inequalities, such as encouraging men to take up substance misuse services.</i></p>		x	<p>There will be no restrictions place on who can visit the venue or watch the performances. In fact a wide range of performances will be provided, encouraging visits by those who may not normally use the park, increasing assessability.</p>
10.	<p>Are there any known inequalities? For example, particular groups are not currently accessing services that they need or are more likely to suffer inequalities in outcomes, such as health outcomes.</p>		x	
11	<p>If you have answered yes to at least one question in both sections a) and b), Please complete an EqIA.</p>		x	<p>This proposal is likely to have minimal impact on groups that share the protected characteristics or other disadvantaged groups, as the proposal is for the Applicant to use a very small space (approx. 1%) of Finsbury Park to host their performance led event. The event will provide a free-flowing area to the public to turn up and enjoy the performances on offer. Food and drink outlets will be provided for people to purchase as they watch the entertainment. This will have no effect on regular park users and will in fact offer an additional attraction within the park space, enhancing visitor's recreational enjoyment of the park. The space is situated on a circular section of grass, surrounded by paths. These will remain open, accessible and un-obstructed.</p>

